

A hand in the foreground points towards a large, glowing blue wireframe head in the background. The head is composed of a grid of points and lines, with various binary strings (0s and 1s) scattered throughout. The background is a dark blue with a pattern of small white dots, suggesting a digital or data environment.

Solving the **Future of Work**

Quantify Change

Human Capital Solutions | For Boardroom

Hello!

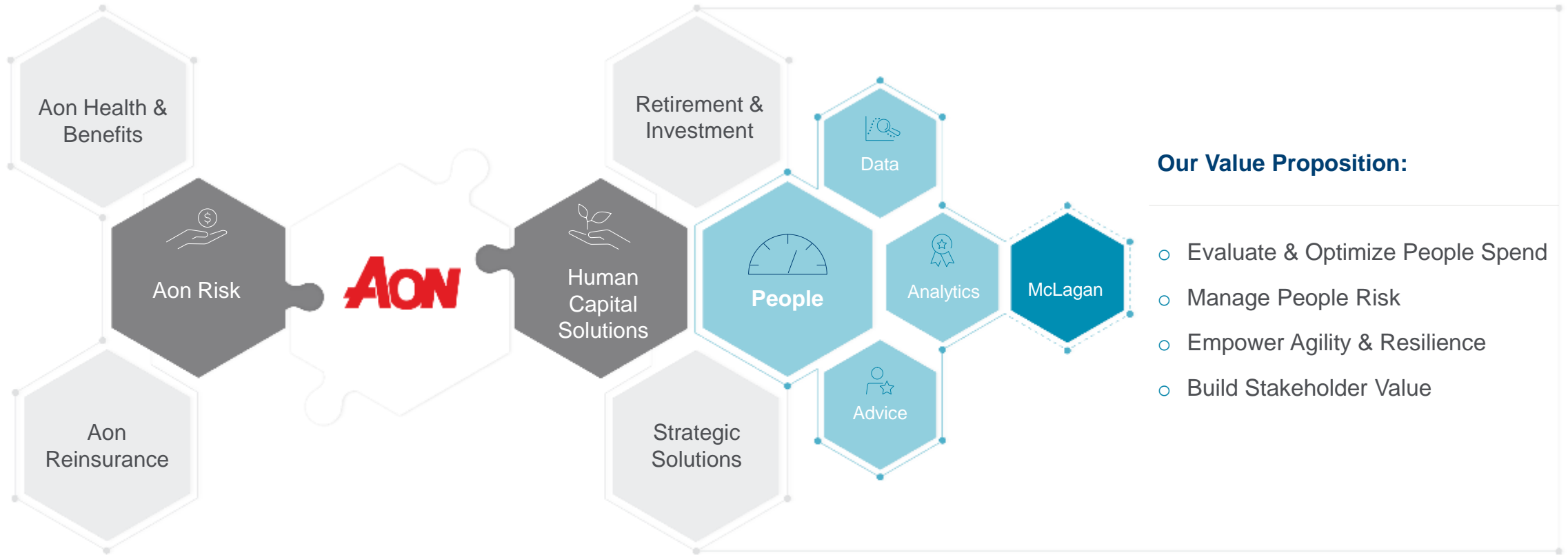


Pete Bentley

**Global Commercial Officer & Future of Work Practice Leader,
Human Capital Solutions, Aon**

- Pete focuses on helping deliver workforce agility and resilience to drive performance as the leader of Aon's Future of Work practice.
- Built two successful digital platforms, developed a leading financial service data provision business; built two advisory practices and conceived, designed and implemented a "first-mover" digital content business within a bank.
- He has worked as a consultant and within investment banks in a variety of commercial roles globally for over 15 years.
- He also helped numerous FinTech businesses refine their commercial model, go-to-market strategy and raise (tens of millions) in capital.

About Aon



Our Value Proposition:

- Evaluate & Optimize People Spend
- Manage People Risk
- Empower Agility & Resilience
- Build Stakeholder Value

Understanding Change in a Post COVID-19



77%

of organisations are actively identifying functions and roles that can best operate remotely to determine who can **work virtually**



Understanding Change in a Post COVID-19

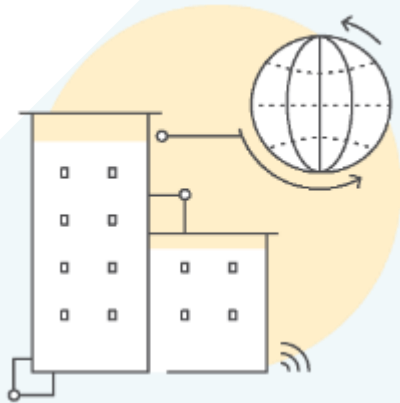


83%

of organisations expect to have different **working models** as a result of COVID-19



Understanding Change in a Post COVID-19



35%

of organisations realise the need for better
workforce planning models

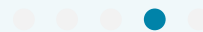


Understanding Change in a Post COVID-19



Only 21%

of organisations currently expect to have more that **76%** of their current virtual workforce back in **12 months**



Understanding Change in a Post COVID-19



58%

of organisations expect an accelerated focus on **workforce agility** and **internal mobility** as a result of COVID-19





The problem with the future world of work...
It requires you to **predict the future.**

Some misconceptions...



The Denier

We will all be back to normal soon



Some misconceptions...



The Analogue

We need to be more like a tech firm



Some misconceptions...



The Buzzword Evangelist

Its all about digital transformation



Some misconceptions...



The Zealot

We are all going to work remotely and save on real estate



A Use Case: Solving the Future



Step

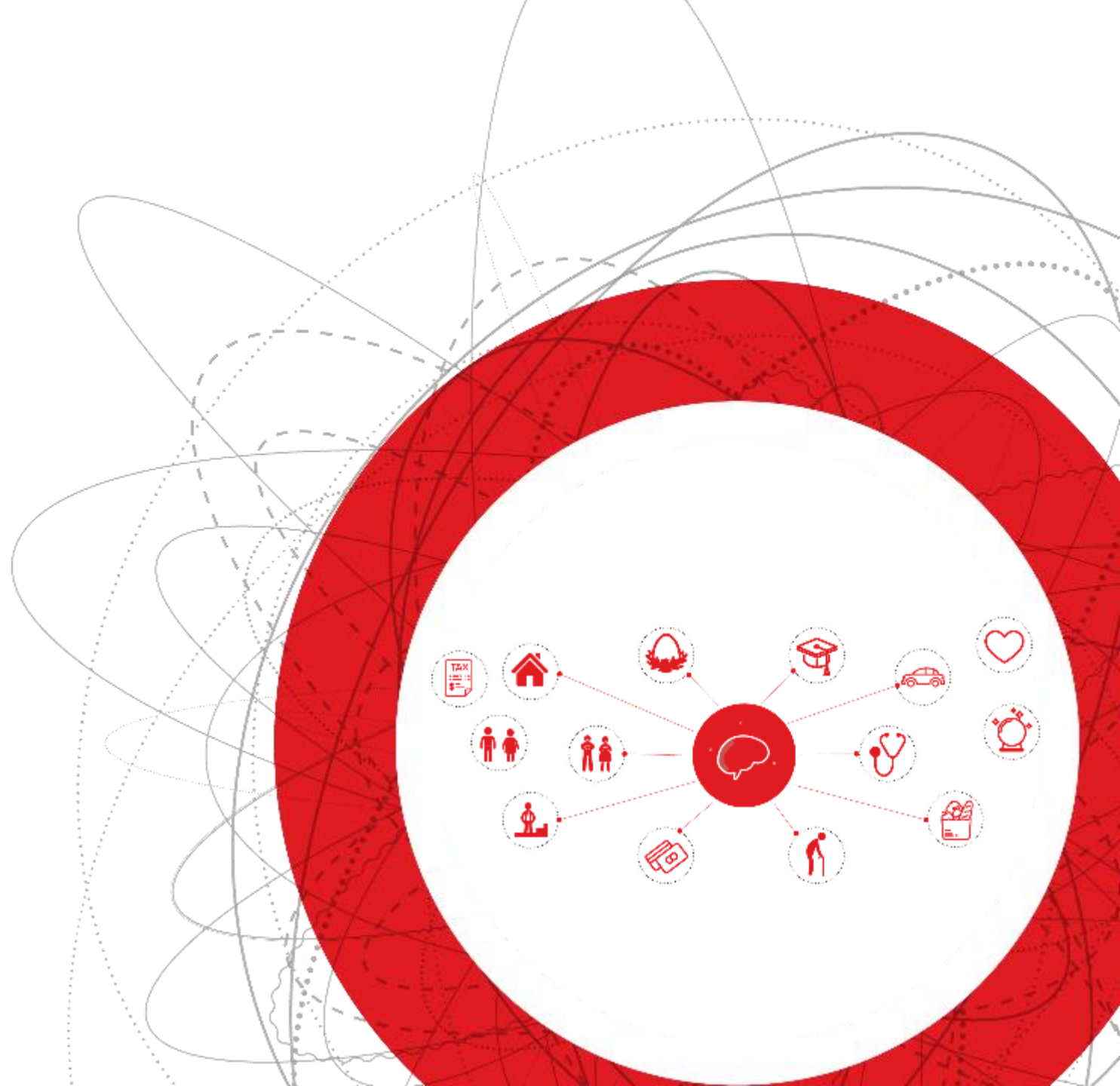
1

**Get Real & Get
Practical**



Step 2

Get Religious on Understanding Your People



Step 3

**Engage Employees
in Data Collection**



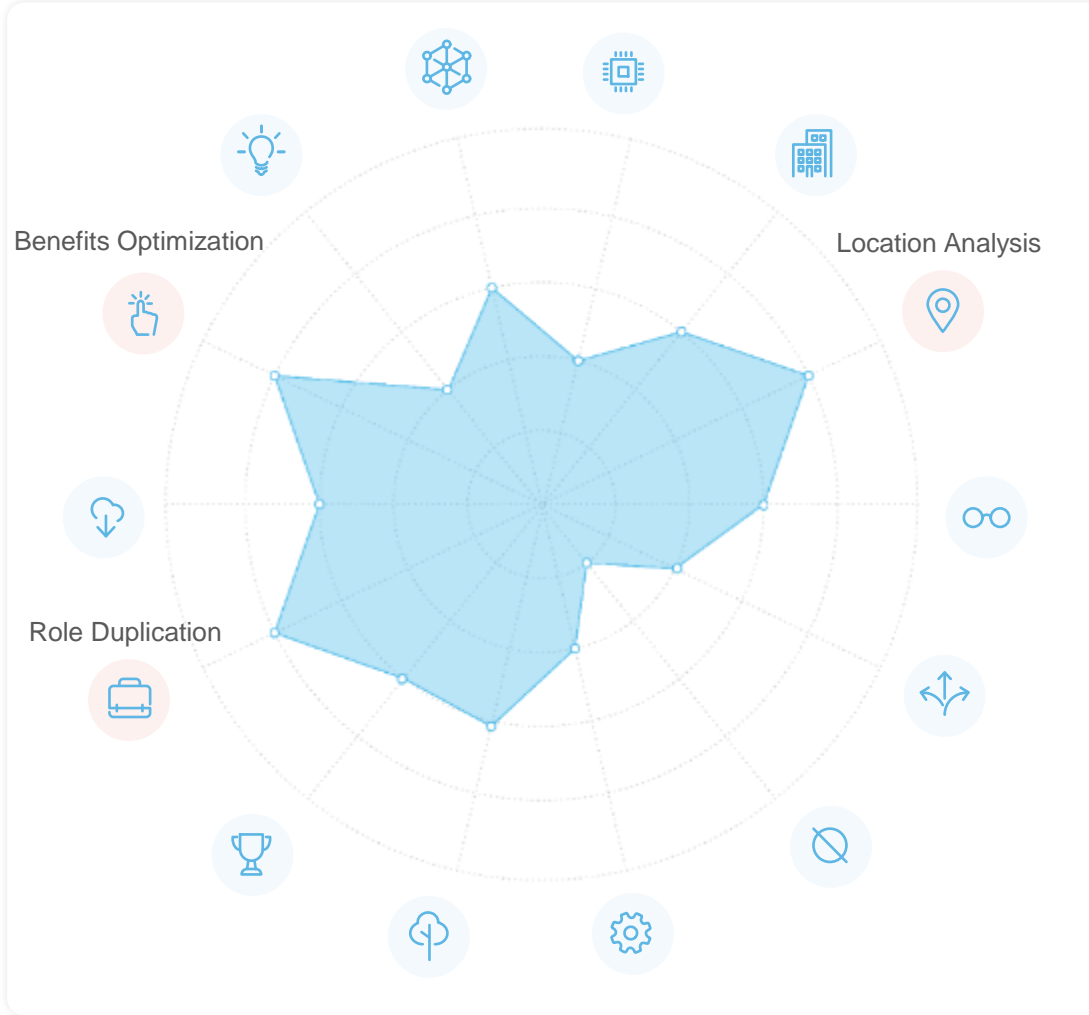
Step

4

Join the data up



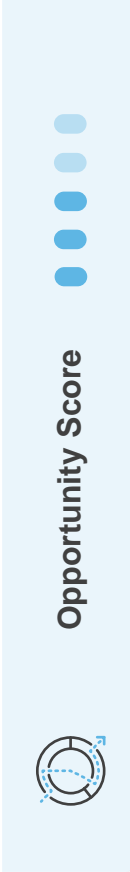
Understanding Options - Evaluate People Spend: Opportunity Summary



BREAKDOWN OF CRITERIA



3



Build the Workforce Central Intelligence

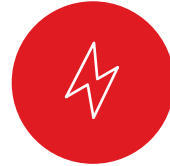


Not the “Future of Work” Just Better Workforce Decisions



Evaluate & Optimize People Spend

‘Inform your people investment leveraging market intelligence to provide an objective ROI



Manage People Risk

Pro-actively manage people risk and preempt issues before they occur



Empower Agility & Resilience

Set your workforce and your organisation up for success regardless of what the future holds



Build Stakeholder Value

Take control of your business performance and while acting your Values; creating an aligned experience, and set your organization up for success



Contact Details

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CCO Human Capital Solutions
Future of Work Lead